

OLYMPUS

True to Life



At Olympus Our Purpose is making people's lives healthier, safer and more fulfilling.

This is our story.

For more than 100 years, our efforts at Olympus have focused on making people's lives better. We are passionate about the medical technologies and solutions that we bring to the world that help detect and treat disease. We're invested in great ideas that serve you and the vibrant communities around us.

Olympus is a Globally Leading Medtech Company



~29,000

Employees Worldwide



100

Diseases or Conditions Treated



Top 3 Cancers Treated

Lung, Colorectum, and Stomach



\$6.5 bn

Annual Revenue



Top 100

Global Innovator



15,000

Patents



CO2“0”

Net Zero CO₂ Emissions
by 2030

As of March 2024



Our Core Values

Our Core Values are shared among all global Olympus employees and are reflected in everything we do at Olympus. We approach all of our work with patient focus, integrity, innovation, impact, and empathy.



PATIENT FOCUS

We put patients at the heart of everything.



INTEGRITY

We do the right thing.



INNOVATION

We look for new ways to make things better.



IMPACT

We take accountability and get things done.



EMPATHY

We care for one another and work together.

Medical Technologies

As a leading medical technology company, Olympus' Medical business uses innovative capabilities in medical technology and precision manufacturing to deliver advanced diagnostic, therapeutic, and minimally invasive procedures to healthcare professionals. Our solutions can help improve clinical outcomes, reduce overall costs, and enhance the quality of life for patients.

Olympus' Medical portfolio includes endoscopes, laparoscopes, and video imaging systems, as well as surgical energy devices, system integration solutions, medical services, and a wide range of endotherapy instruments for endoscopic and therapeutic applications. For more information, visit medical.olympusamerica.com.

Gastroenterology / Pulmonology / Urology / Gynecology / General Surgery /
Bariatric Surgery / Colorectal Surgery / Orthopedics / Pediatrics /
Thoracoscopy / Anesthesiology / Otorhinolaryngology (ENT) / Integration /
Head and Neck / HPB



“ THIS IS A SECOND CHANCE AT LIFE.”

– LUCIE
SPIRATION® VALVE RECIPIENT

As a Spiration® Valve recipient, Lucie was able to reduce her emphysema symptoms and restore her quality of life.

Visit svs.olympusamerica.com to view Lucie's full story.

Olympus is taking a proactive approach to ESG and actively strengthening our efforts via various initiatives.

We believe we can further contribute to building a more sustainable society.



Environment

Climate Change | Carbon Neutrality
Circular Economy | GHG Emissions
Water & Waste Management



Social

Human Rights | Workplace Safety
Equal Opportunity Employment
Healthcare Access and Outcome



Governance

Corporate Risk Management
Management Structure | Reporting Transparency
Board Structure and Diversity



Health Equity

With the efforts of our Community Affairs, Medical Educational Grants, and initiatives, we have made commitments to advance Olympus' position on Health Equity. Through event sponsorship and educational support programs lead by Olympus leadership, our efforts aid in the advancement of equitable opportunities and achieving social change.

Medical Education Grants



Olympus' Grants program vision is to improve patient outcomes by elevating the delivery of and access to care in the Americas. We aim to remove barriers.

Disease State Awareness



Through Olympus partnerships with Colon Cancer Coalition, Colorectal Cancer Alliance, American Lung Association, and more, we aim to bridge gaps in health disparities.

Supporting the Next Generation of MedTech Innovators



The MedTech industry serves many millions of patients globally and relies on a network of innovative leaders from all backgrounds. At Olympus, we're partnering with organizations that connect students and young talent to industry opportunities and impactful careers.



We offer a holistic employee experience supporting your personal and professional well-being through meaningful work, equitable offerings, and a connected culture.

Healthcare and Financial Benefits | Wellness Programs
Employee Perks | Community Involvements
Work-life Integration | Learning and Development Programs



Employee Giving & Volunteering

At Olympus, social responsibility means community involvement. It means caring about our friends and neighbors. It means giving back locally and giving back on a nationwide scale. Our employees work to support people in need within the communities we call home by focusing on the nonprofit organizations they care about most. In return, Olympus supports their efforts, allowing us to build meaningful community partnerships and assure that we are addressing the critical needs of local organizations.

Volunteer Time Off

Employees can use up to 16 paid work hours a year to volunteer with their favorite nonprofits through Olympus partnerships with local organizations.

Double Your Dollars Donation Matching

Employees can double their charitable impact—we match employee donations to qualified nonprofits dollar for dollar.

Dollars for Doers

When employees volunteer non-work time to qualified nonprofits, we contribute \$10 for every hour they serve.



Olympus helps support people in need within the communities we call home by focusing on select nonprofit groups located near our corporate locations.

Community Drives & Fundraising

Every year, we provide thousands of school supplies and hundreds of backpacks to kids in need as part of Olympus Back to School Drives. Our employees donate money to supply local food banks with fresh food as well as over a thousand holiday gifts to support their less fortunate neighbors. Through walk/run challenges and fundraising cause color days our employees help support awareness for medical issues relating to our core medical focus areas; GI (colorectal cancer), Respiratory (lung health and lung cancer) and Urology (bladder cancer and BPH).

Charitable Giving

At Olympus, we are true to our communities and employees. Our philanthropic endeavors enable us to demonstrate meaningful support for local charitable and civic activities. Through ongoing engagement with our employees and valued stakeholders, Olympus develops targeted initiatives designed to maximize the awareness impact of our current medical focus areas.



Our employees actively engage in school supply, hygiene and gift drives, bringing comfort and smiles to even the youngest of recipients.

Our employees play the largest role in our success.

We are committed to establishing a company culture founded on our Core Values of Patient Focus, Integrity, Innovation, Impact and Empathy.



We remain true to our mission of making a meaningful impact in the communities we serve with our community partnership programs.

Employee Testimonials



“

Since joining Olympus ten years ago, I've had the privilege of working in an international and culturally diverse environment. I am incredibly proud to be part of a company that prioritizes patient safety and values its employees as its greatest asset. As we continue to expand our presence in the Latin America region and evolve globally, I take great pride in working for a company that sets the standard and upholds our core values of Patient Focus, Integrity, Innovation, Impact, and Empathy.”

- **MAGDA RICO (MIAMI, FL)**



“

I have had 10 amazing years at Olympus! Olympus advocates Work-Life Balance for their employees and I have experienced this first-hand. I have always been empowered to be a valued employee in addition to being an involved parent and that is extremely important to me.”

- **CORINNE GERDES (CENTER VALLEY, PA)**



“

The African American ERG has been able to make an impact both within and outside the walls of OCA. Being able to impact the communities we live in and show that Olympus supports and cares about people is a huge deal.”

- **TANISHA HEARD (CENTER VALLEY, PA)**



“

One of the many Olympus employee programs and perks that I value is our workplace volunteering program. This program has allowed me to spend time getting to know my colleagues during working hours while volunteering to make an impact in the communities in which we live and work.”

- **ADAM DIRECTOR (CENTER VALLEY, PA)**

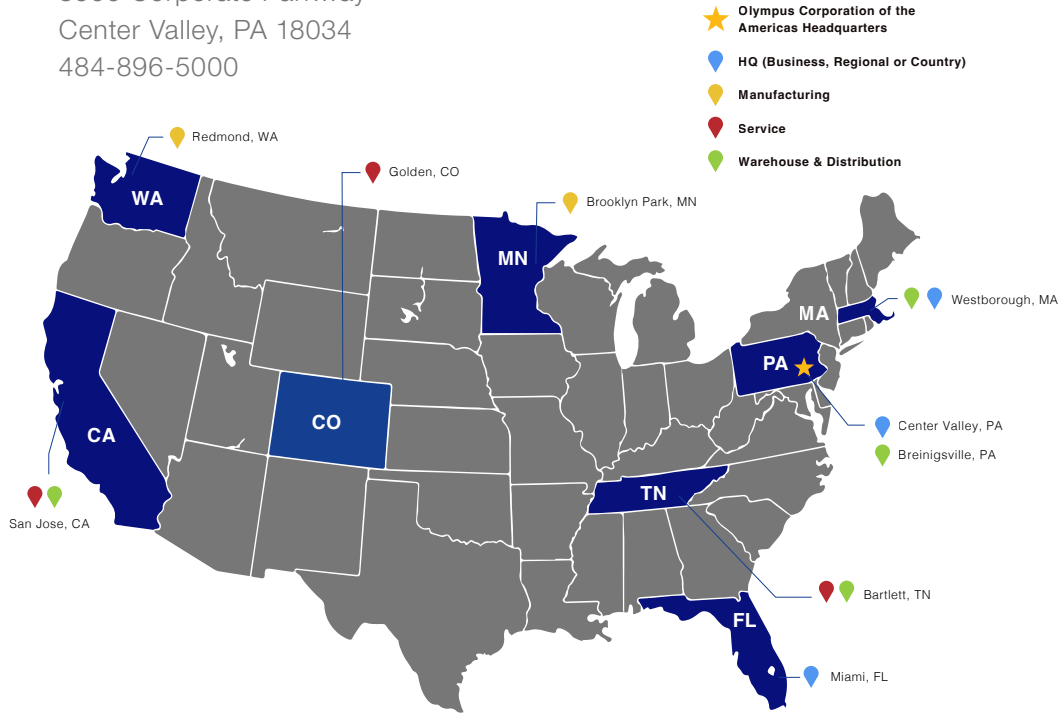
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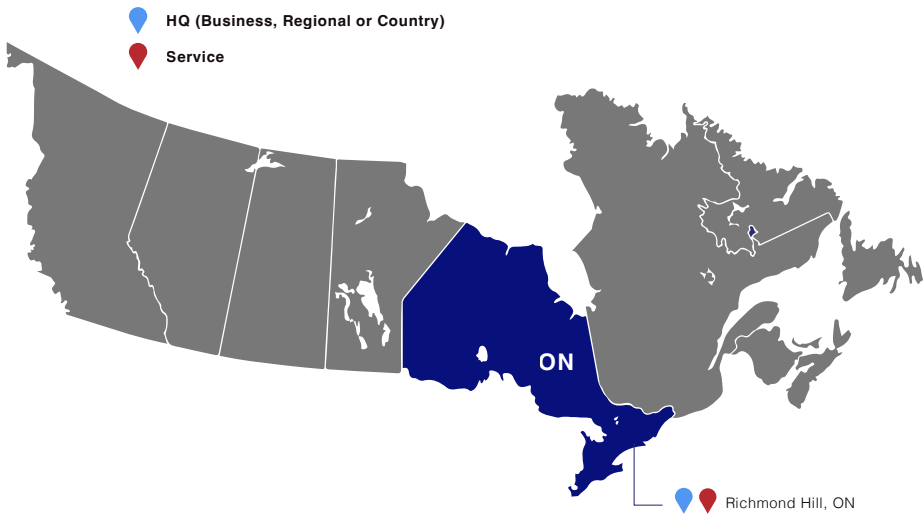
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